



NATIONAL PRODUCTIVITY COUNCIL

Training Programme On Improving Leadership, Managerial and Administrative Skills for Enhancing Organizational Performance

23rd -27th November 2026

Goa



1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department for Promotion of Industry and Internal Trade (DPIIT), Ministry of Commerce & Industry, Government of India. NPC has a strong and multidisciplinary professional resource base with expertise in diverse areas, including Agribusiness, Economics, Industrial Engineering, Human Resource Management, Energy, Environment, Information Technology, Project Monitoring and Evaluation, Research Studies, and Baseline Surveys. In addition to its in-house expertise, NPC engages external professionals, consultants, and subject-matter specialists on a need basis, depending on the nature, complexity, and specific requirements of individual assignments. NPC delivers its services through its Headquarters in New Delhi and 12 Regional Offices across the country, supported by more than 100 full-time professionals. With its multidisciplinary capabilities and extensive institutional experience, NPC provides a wide range of Consultancy, Capacity Building, Research, Monitoring & Evaluation, and Project Management Unit (PMU) services to various organizations, including Central Government Ministries, Departments, State Governments, public sector organizations, and other institutions. Through its nationwide presence and sectoral expertise, NPC supports organizations in enhancing productivity, improving organizational performance, strengthening institutional capacity, and promoting sustainable and inclusive growth.

2. PROGRAMME THEME

As you are aware that managing an organization and improving its performance on continuous basis requires efficient and effective Leaders, Managers and Administrators especially in today's complex work environment and highly competitive scenario. The programme has been designed keeping in view that Government, Public Sector, and Private organizations must train their officers/managers to develop requisite leadership, managerial and administrative skills so that they can meet the organizational expectations and take right decisions/actions to achieve organizational objectives.

Also high customer expectations and global economy has posed numerous challenges for the organizations to improve their image and performance. It is essential for the top management/senior managers/officers to know modern management practices in order to identify, develop and sustain their competitive advantage. This training programme will help the participants to develop effective leadership, managerial and administrative qualities by understanding the advanced management practices that fit into their management requirements, identify areas of concern and seek better solutions to improve performance of the organization.

3. PROGRAMME OBJECTIVES

- To improve leadership, managerial and administrative skills among the participants.
- To strengthen managerial skills in planning, organizing, decision-making, delegation, problem-solving, and performance management.
- To improve communication, interpersonal, negotiation, and conflict resolution skills for fostering productive workplace relationships.
- To explain advance management techniques for management and control of organizational functioning
- To discuss implementation of advanced management techniques for improving managerial effectiveness
- To develop top management/ managers/officers for future challenges.

4. BROAD PROGRAMME COVERAGE

The training programme will cover the following key areas:

- Leadership Excellence and Managerial Effectiveness
- Strategic Management and Effective Decision-Making
- Motivation, Team Building and Employee Engagement
- Personality Development and Professional Effectiveness
- Modern Human Resource Management Practices
- Contemporary Performance Management Systems
- Time, Stress and Work-Life Management
- Knowledge Management and Organizational Learning
- Effective Communication and Interpersonal Skills
- Conflict Management and Resolution
- Innovation, Creativity and Change Manage

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be combination of theoretical and practical inputs based on conceptual deliberations, case studies, success stories, role plays and group exercises/discussions will be used for knowledge sharing.

6. PARTICIPANTS' PROFILE

Middle/Senior level Officers/Managers from Ministries, Central & State Government Departments, Educational Institutions, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, Banks, NBFCs, Corporations, Labour Unions/Associations, Societies, Autonomous organisations and other related officers.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	(T2627ABG03)	
Program Venue	Goa	
Programme Fee	Programme fee for residential participant ₹ 75,000/- + 18% GST per Participant (Rupees Seventy Five Thousand plus GST @ 18% per participant)	Programme fee for non-residential participant ₹ 60,000 /- + 18% GST per Participant (Rupees Sixty Thousand plus GST @ 18% per participant)
For Residential Participants	Check-in at Hotel- 23.11.2026 (AN) Check-out from Hotel - 27.11.2026 (FN) (FOUR NIGHTS ONLY) The session will start at 15:30 hrs on 23.11.2026	

9. PAYMENT DETAILS

Programme fee along with of GST to be paid in advance and proof of payment to be attached along with application form.

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch
- A/c No. 026501000009207, IFSC Code. IOBA0000265
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

10. HOW TO APPLY

- Please apply in prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for receiving of nominations is **18th November, 2026**

Sh. S P Singh

Director & Group Head (AB Group),
National Productivity Council,
5-6 Institutional Area, Lodhi Road,
New Delhi – 110003
Email: sp.singh@npcindia.gov.in
Phone:-011-24607326
Mobile: +91-7589219766

Dr Bajrang Lal

Dy. Director
Programme Coordinator
Email: bajrang.lal@npcindia.gov.in
Phone: 011-24607390, 24607393, 8949112623
Mr Hemant Kumar
Programme Coordinator
Phone:- 011-24607393
Mobile No.: +91-8802866347

11. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.

- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- ❖ Participants are required to follow the necessary COVID protocols during training.





NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003

APPLICATION FORM FOR NOMINATIONS

Title of Programme: **Improving Leadership, Managerial and Administrative Skills for enhancing organizational performance**

Programme Code: **T2627ABG03**

Programme Duration: **23rd-27th November 2026 (5 Days)**

Venue/Location: **Goa**

Select Participation on Residential Basis ☐

OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐

OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)

- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

Organisation PAN No. (Optional) _____

Organisation TAN No. (Mandatory on TDS deduction)) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____